

Some thoughts on the coach selection of Chinese basketball association

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Abstract. Chinese men's basketball team shall come into force in 2017, red, blue two teams after the selection charge mode, in the recent Asian games in Jakarta by misia guidance on behalf of the Chinese men's basketball team of the red team has obtained the title of excellent result, explore the potential newcomers such as playing time in Xinxiang team able to forward players such as wood of abdul salad, this also verify the feasibility of red and blue team selection model and effectiveness. At the same time, the red and blue teams also faced the problem of choosing handsome men in the very beginning. In order to avoid the recurrence of the problem of choosing handsome men in the Chinese basketball association this time, the author believed that the four aspects of "how to choose", "who to choose", "why to choose" and "by what to choose" should be analyzed and discussed.

1. How to choose -- what are the reasons for choosing handsome?

1.1 Look at the seniority, the experience of the player

It can be seen from table 1 that all the male basketball coaches of Chinese nationality have the background of players. Their advantage is that they have rich playing experience and can guide the players through their own experience. Most of the coaches used to be defenders when they were players, and it was clear that defenders were the engine of a team, the brains of a team, and it also prompted them to have a coach's global thinking when they were players.

1.2 Look at the ability, the record of the coaching period

For Chinese coaches, the experience of player years is the preparation for coaching, and the excellent results in the league are the beginning of their national team coaching. Both Chinese coaches and foreign coaches have excellent results in various large-scale competitions and accumulated rich experience in management and management, so it is easy for them to teach the national team.

1.3 See integration, soldiers united, up and down the same desire

The ancients said that "up and down with the same desire to win", the general and soldiers with the same heart will have the trend of victory. If there is a conflict between the manager and the player, the team is not far from failing. Guo Shiqiang, who had just been transformed into a coach at the 2009 Tianjin Asian championship, was revealed to have been at odds in the locker room, resulting in a disastrous performance that day. Guo Shiqiang coach no matter the seniority or the ability is not in doubt, but because too young to play together with the same period of players do not agree, so the final defeat is not unreasonable.

1.4 Look at the style, what suits oneself is best

The coach of Chinese men's national team has experienced the coaching period of Chinese, American and European coaches successively. From the earliest "small, quick and smart" to the "Yao Ming era" and then to the "Yao Ming era" and then to the current overall attack, we have come back to the era of local coaches and the 15 years of Changsha Asian championships by Gongruming to bring China back to the top of Asia. There is no problem with the foreign men's

basketball coaching ability, but the key is whether its coaching style and philosophy are suitable for the Chinese men's basketball, so the basketball association should choose a coach suitable for the Chinese team's style according to the team's lineup configuration and then will have a set of playing methods suitable for the Chinese team.

Table 1 The Chinese men's basketball coach

Qian Chenghai	1974-1978
Ma Qingsheng	1978-1981
Qian Chenghai	1981-1988
Sun Bang	1989-1990
Jiang Xingquan	1990-1995
Gong Luming	1995-1996
Zhang Bin	1996-1997
Wang Fei	1997-1999
Jiang Xingquan	1999-2001
Wang Fei	2001-2002
Jiang Xingquan	2003-2003
Delmer W. Harris	2004-2004
Jonas Kazlauskas	2005-2008
Guo Shiqiang	2009-2010
Bob Donewald, Jr.	2010-2012
Panagiotis Giannakis	2012-2013
Gong Luming	2013-2016
Li Nan	2017- to date
Du Feng	

2. Who to choose -- who is the composition of the coaching staff?

2.1 The aged, middle-aged and young coexist and form echelon construction.

The 2014 Incheon Asian Games, the Chinese men's basketball team at that time, the coach of the team's coach Gong Luming, technical adviser Jiang Xingquan and Yao Ming, assistant coach of the Greeks Loenis, Li Nan, Xhang bin, and Hu Xuefeng, every coach style each different, also conforms to bring together the coexistence of the three generations of system^[2], the coach combination can make the different age experienced old coach subdue the player to facilitate management, make the Mesozoic coach to further consolidate and improve, make the new generation of coach learning and training, and for the future of Chinese men's basketball team coach selection reserves available.

2.2 Chinese and foreign collocation on nationality, clear division of labor in training.

Chinese coaches clearly have a greater advantage over the Yankees in terms of communication and tactical indoctrination foreign coaches have advanced training concepts and are superior in training methods and technical guidance. Therefore, the tactics and fighting style should be mainly guided by Chinese coaches, and the specific training of skills and tactics should be carried out by foreign coaches. The combination form of Chinese and foreign collocation can not only keep the Chinese men's basketball in its excellent traditional style, but also learn from advanced training concepts and learn from each other to make up for each other, so that the overall level of Chinese men's basketball can reach a higher level.

3. Why to choose-What are the factors that measure coach's teaching level?

3.1 The achievements of the war. Winning the best position is the ultimate goal and highest honor of the coach. The results of both Chinese and foreign leaders are the most direct measure of the coaching level of the coach, whether the coach's background or player's background can lead the team to win the game is the absolute truth.

3.2 Use soldiers. The coach's on-the-spot command and formation will determine the trend of the game, so excellent coaches often "to the right, to the odd win", good at the odd soldier, surprise, attack its unprepared. In addition, when gaining the advantage, we should not take it lightly. The last moment of Incheon Asian Games, the men's basketball team was reversed by the Japanese team is a painful lesson.

3.3 Management

3.3.1 The relationship is harmonious. Mandatory management will only lead to resistance, people-oriented, lenient and rigorous, humanized management will be recognized by the players, players will be in training and competition to go all out. Fifteen years Changsha Asian Championship Gong Lu Ming, under the pressure of the upper echelon, opened the green light for Captain Zhou Peng to visit his daughter at home. Invisibly, he harvested the hearts of the people and won the support of everyone.

3.3.2 Strict in discipline. Harmonious relationship and strict discipline are not contradictory, harmonious relations in life, strict discipline in training. Strict discipline is the guarantee of hard training, hard training and strong beliefs are complementary. The reason why the 15-year Changsha Asian Championship has harvested the spirit of tenacious struggle is closely related to strict discipline.

3.4 To educate people. When the team is faced with the new and old alternation, it is impossible to ask new players to achieve the same results as the previous old players, poor performance is a new must pay tuition, so they should be allowed to decline in some results, but we must let everyone in the future to see the new level of progress and experience improvement.

In addition, in the long run, the basketball association should give the coaching staff some patience and time. In 2014, the team led by Gong Luming of The 2014 Incheon Asian Games won the fifth worst record. As the "dismissal" was heard, Hu Jia, deputy director of the basketball management center, said, "the Chinese men's basketball team will not change its head coach, and Gong Lu Ming will continue to coach."^[3] Without director Hu's strong support, will there still be Gong's guidance to lead the young players to the return of the king and the commendable cohesion of the harvest at the Asian championships in Changsha? So the basketball association is not eager for quick results, a loss on the replacement. As long as the general direction of China's men's basketball development is not wrong, we should unswervingly go on.

4. By what choice - how can you solve the salary problem of hiring a coach?

4.1 Salary, the basics of hiring a coach.

In recent years, the salary of the general manager of China's men's basketball team is as follows: Delmer W. Harris: a\$ 1 million, Jonas Kazlauskas:500 thousand dollars, Guo Shiqiang:500 thousand yuan, Bob Donewald, Jr.:\$ 1.2 million, Gong Luming: Less than 100 thousand yuan. Palace guidance put up the Chinese men's basketball team out of the trough, earning less than 100000 it shouldn't, suggested that basketball association to set up the "basic salary + bonus" mode, the ability and performance as a standard of assessment of wage, base salary should not be too less to the coach to psychological security, bonuses to certain range can be much less certain elastic space led to his teams.

4.2 Authority, a prerequisite for coaching management.

The coach should control the most basic selection of players; the basketball association should be unreserved to the coach to play the space. The reason that former coach Janusky refused to shake

hands with the basketball officials who came to see him off when he left was that many of the 12 players selected by the Chinese basketball association were "authorized" by the Chinese basketball association, in other words, he did not have the right to choose the player he desired. "I can't make a meal without rice", this also for 13 years men's basketball Asia championship's collapse buried the foreshadowing.

4.3 Sense of honor, the catalyst for the coach's hard work.

If the first two are necessary to hire a coach, then honor is an important means to motivate the coach and the player. There are two points in the sense of honor. For example, the ceremony for women's World Cup in 2015 was broadcast live on CCTV5. The theme of the ceremony was "looking forward to the rose blossom", which was mainly titled "women's soccer team," and the team members were given some inspiration before their departure. 2. Commendation. The Chinese men's basketball team won the Asian championships last year, which gave us a rare sense of cohesion and fighting spirit. However, the Chinese basketball association did not hold a commendation conference for coaches and players after the competition. It is a pity that we lost an opportunity to promote the excellent quality of the men's basketball team.

5. Conclusion

Basketball association should not be limited to the talent of individual origin. For example, American coach Bob Donewald, Jr. is not a basketball player. Taiwan coach Xu jinzhe, a former high school basketball coach, can also be elected Taiwan men's basketball coach and led Taiwan men's basketball team defeated China in 13 years. Therefore, we suggest that the basketball association should be flexible and healthy to give real coaches a chance to participate in the recruitment. On this basis, senior coaches should be selected as national team managers. Only in this way, the team members will be convinced, the work will be easy to carry out, and the plan will be implemented.

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